



# Christus Victor Lutheran Church

**2017 Annual Meeting**

**January 29, 2017**

# Agenda

- Call to Order
  - Opening Devotion and Prayer
- Review 2016 Ministries and Accomplishments
- 2017 Goals
- MVT A Park & Ride Agreement
- Church Health
- Building Feasibility Study
- Financials: 2016 Results / Stewardship / 2017 Budget
- Nominating Committee
- Council Election
- Announcements
- Motion to Adjourn and Lord's Prayer



# 2016 Accomplishments

- Key Accomplishments:
  - Kids Alive Dominican Republic Mission Trip
    - Missions
  - Building Feasibility Study and Presentations
    - Feasibility Study Steering Committee and Council
  - New Lease Agreement with MVRTA (Park & Ride)
    - Property and Council
  - Natural Church Development Follow-up Survey
    - Church Health Team
  - Internal Financial Audit
    - Audit Committee and Finance



# 2017 Goals

- Key Goals for this year:
  - Feasibility Study Next Steps: Ministry & Mission
  - Feasibility Study Next Steps: Building & Project Planning
  - Natural Church Development Next Steps
  - Redesign CVLC Website
  - Update Constitution Due to New ELCA Requirements, and Update Bylaws



# MVTA Park & Ride Agreement

Karl Dobberman



# MVTA Park & Ride Agreement

- New lease agreement began on 1/1/17
  - Five year term (through December 2021)
  - Extendable for five additional 1-year terms
- What stayed the same:
  - Rent with same 2.5% annual increases
  - Snow Removal – MVTA reimbursement 50%
  - Sweeping of the lot – MVTA will do twice per year



# MVTA Park & Ride Agreement

- What Changed:
  - Completely redrafted with language providing far more clarity and protection for both parties
    - CVLC hired outside legal counsel to draft agreement
  - Parking lot resurfacing: MVTA has agreed to pay for 80% of the cost to resurface our lot during the initial five year term
  - Repair Reimbursement: After the initial 5-year term, MVTA has agreed to pay for 50% of any repair costs to the lot
  - New signage: MVTA will put up signs directing its riders to park on the southern half of the CV lot



# Church Health

Scott Thureen  
Church Health Team





# Church Health

## 2016 Accomplishments

- Assembled and oriented new team
  - Shane Colin, Barb Damlo, Ron Hansen, Will Holman, Scott Thureen
- Conducted follow-up survey
  - September 25, 2016
  - 30 members participated



# Church Health

## 2017 Goals

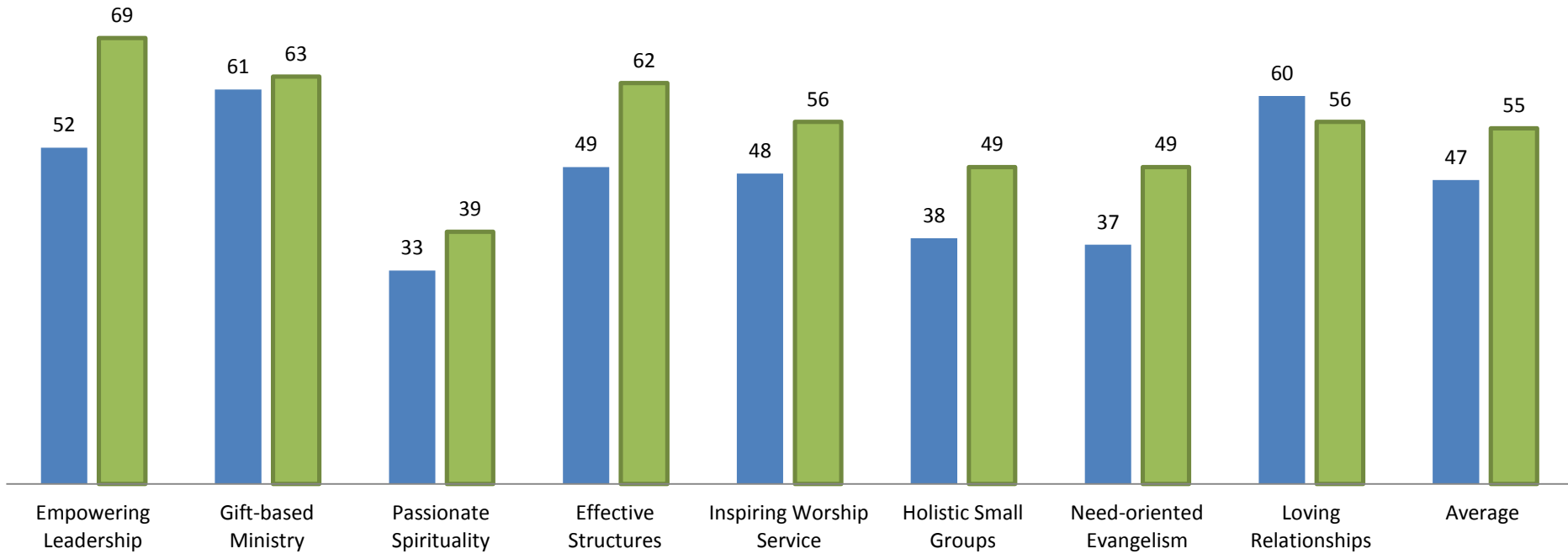
- Present survey results to congregation
- Complete Affinity exercise and brainstorming session
- Assemble implementation team
- Develop and initiate implementation plan



# Church Health

## Natural Church Development Survey Results Comparison

■ 6/15/12 ■ 9/25/16



# Church Health

- Highlights of Results
  - Significant improvement across many categories
  - Average score compares favorably to other churches
  - Still opportunity to grow
- Next Steps
  - Forum to Present Survey Results Feb. 19, 9:45 am
  - Town Hall Discussions: “Why the Results?”
    - March 5 at 9:45 am and March 9 at 7 pm
  - Town Hall Discussions: “What’s Next?”
    - March 26 at 9:45 am and March 30 at 7 pm
  - Learn more and be part of the process by sharing your thoughts and opinions!



# Building Feasibility Study

Lois Stark  
Feasibility Steering Committee



# Feasibility Study

## Feasibility Steering Committee

- Al DeGrand
- Julie Fercho
- Sally Montesinos
- Mike Finstad
- Ed Odden
- Lois Stark
- Claudia Glinski
- Sandy Tranby
- Tom McDonald



# Feasibility Study

- Campaign process
- Meetings with congregation
- Surveys of congregational members
- Report from fundraising company



# Feasibility Study

- Architectural Review
  - Structural Assessment
  - Electrical Assessment
  - Water Assessment
  - Concept architectural plan





# Feasibility Study

## Key Findings...

- There is strong support to move forward and take action with a building improvement and expansion program.
- There is strong support to consider planning a Capital Campaign to fund needed building improvements and expansion.
- There is a willingness to fund the proposed building improvement and expansion.
- **41** households that either participated in the one-on-one interviews or turned in a written survey gave a range of their potential financial support.
  - The range of potential support was between

**\$658,500 – \$691,000**

# Feasibility Study

## Next Steps to Strengthen Ministry and Mission...

- **Growth & Mission - Vision and Plan** – Welcoming Committee and Church Health Team
- **Growth in Discipleship** – Children & Family, Youth, and Adult Education Committee, plus the newly forming Cross+Gen Dream Team
- **Vision and Scope for Facility Master Plan** – Council and a New Team
- **Financial Health** – Finance and Stewardship Committees
- **Storage Needs** – Property Committee
- **Church Partners** – Pastor Kent and Council
- **MVTA/Metro Transit and Parking Lot** – Property Committee and Council
- **Communications** – Communications Committee



# Feasibility Study

## Next Steps for Building Improvements and Expansion...

- **Establishment of a Building Team!**
  - Lead and guide next steps
  - Create needed sub-committees
  - **Oversee selection process and coordinate work with specialists:**
    - Architect
    - Contractor
    - Fundraiser
    - Lender



# Finance

2016 Results / Stewardship / 2017 Budget

Brenda Fischer

Treasurer



# 2016 / 2017 Financial Summary

## **2016 Results (See Handouts)**

- Actual Results: Net **Operating Surplus** \$5.6K vs. Budgeted **Deficit of** \$3.9K
- Additional \$600 Benevolence paid to FMSC out of Surplus (10% of \$5.6K)
- **Non-budgeted** net expenses of \$25.3K for Feasibility Study *plus* \$4K in capital spending
- Strong Available Cash position of \$53K at 12/31 – a decrease of \$2.5K from 2015

## **2015 Internal Audit**

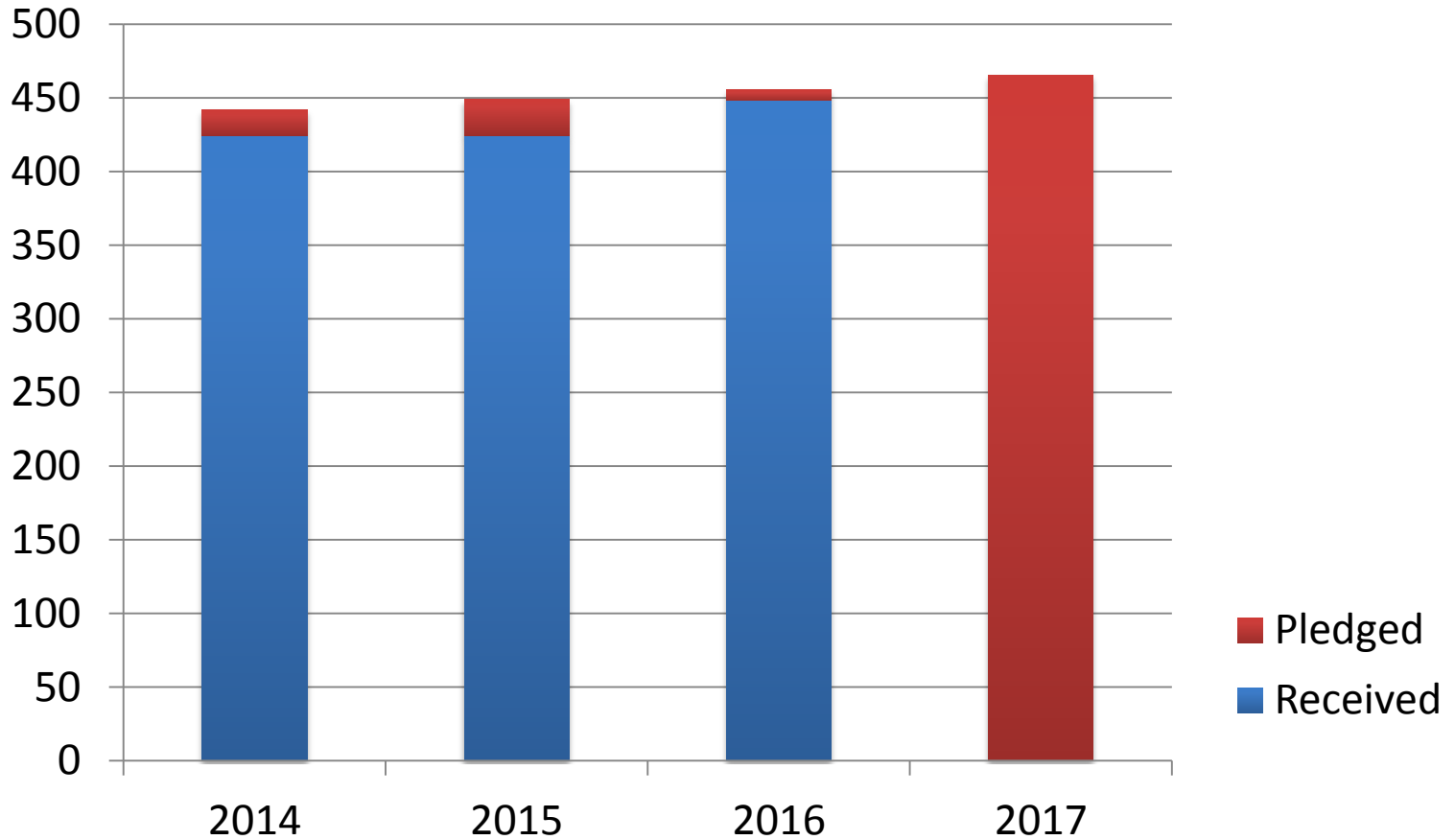
### **Stewardship History**

- Since 2014
  - Pledged offering & actual giving relatively flat (increasing slightly each year)
  - Actual giving as percentage of pledged averaged 94.7% from 2013 thru 2015
  - **Actual giving as percentage of pledged was 98.4% in 2016!**

### **2017 Budget Highlights**

- Receipts and expenses, respectively, increased 4.0% & 8.5% over 2016 actual
- After mortgage principal payments, \$18.6K Deficit Budget (& reduction in available cash) for 2017
- Budget includes:
  - \$7,000 increase (1.6%) in **pledged offering** over 2016 with 13 fewer pledges
  - \$10,000 healthcare insurance **contingency**
  - \$6,000 Utilities / snow removal / insurance **contingency** increase
  - \$2,400 **one-time** website redesign fees
- Plan to pursue CV ministry goals will require faithful giving by all members and management of individual Committee budgets

# Pledged Giving History



<b>Inc. In Actual Giving over previous year</b>	<b>2.1%</b>	<b>-0.1%</b>	<b>5.6%</b>	<b>2.2%</b> <i>(vs '16 Pledged)</i>
<b>Pledge \$ Received</b>	<b>96.1%</b>	<b>94.5%</b>	<b>98.4%</b>	

# of Pledges

161

165

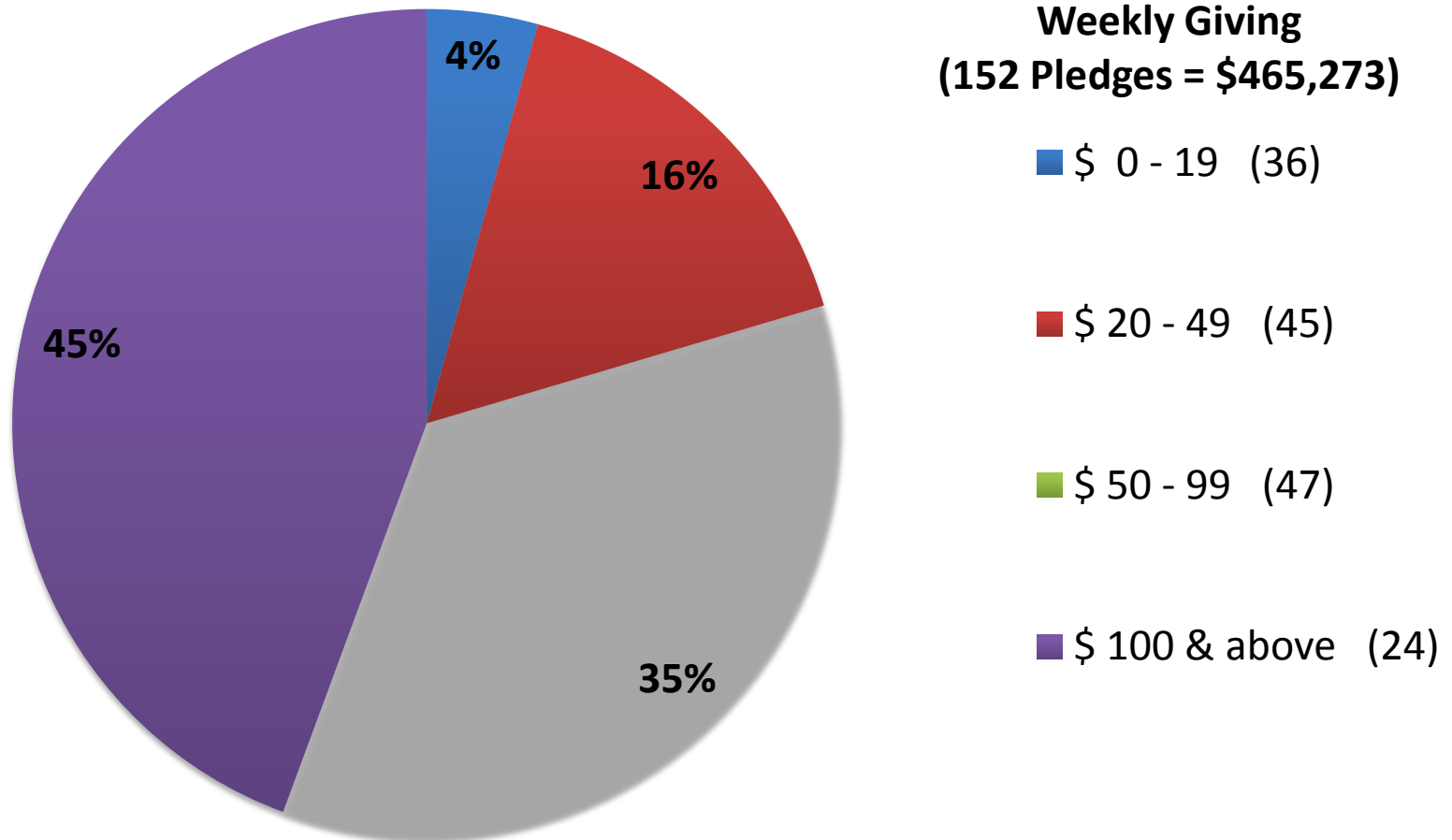
165

152

\$458,135

\$465,273

# 2017 Pledged Offering Composition



# 2017 Proposed Budget

	2017 Budget (000)	% Growth Over 2016 Actual
Total Offering	486.8	
Property Income	25.7	
Garage Sale (gross receipts)	12.0	
All Other Receipts	17.7	
<b>Total Receipts</b>	<b>\$542.1</b>	<b>4.0%</b>
Administration	\$21.6	
Benevolence (6%)	29.2	
Benevolence - Garage Sale (10%)	1.0	
Total Committees	25.5	
Mutual Ministries	353.4	
Property	107.2	
All Other Expense	10.9	
<b>Total Expenses</b>	<b>\$548.8</b>	<b>8.5%</b>
<b>Net Surplus (Deficit)</b>	<b>(\$6.7)</b>	
Reduction in Mortgage Principal Balance	(\$11.9)	
<b>Increase (Decrease) in Available Cash</b>	<b>(\$18.6)</b>	



# Nominating Committee

- For the purpose of securing nominations for the Congregation Council, shall consist of four voting members of this congregation & shall be elected at the annual meeting for a term of one year:
  - Two outgoing members of the Congregation Council
    - Brenda Fischer
    - John Christianson
  - Two members of the congregation at large...



# Church Council Election

- Thank you to...
  - Brenda Fischer
  - John Christianson
- Nominees
  - Shane Colin (2<sup>nd</sup> term)
  - Karl Dobberman
  - Kristin Schulz



- **Announcements**
  - **Conference Assembly – Saint Paul Area Synod;** Saturday, February 11, 2017, 8:00 am – 12:00 noon
  - **Tool Kit for Congregational Leaders – Saint Paul Area Synod;** Saturday, February 25, 2017 8:30 am – 2:00 pm
  - **Synod Assembly;** Friday, May 19 – Saturday, May 20, 2017
- Motion to adjourn
- Close with prayer and Lord's Prayer

***Thank you for joining us as we celebrate 2016  
and plan for 2017 –  
God is Good All the Time!***

